

# Launching tailor-made PPE for our female workforce nationwide

Providing tailor-made personal protective equipment (PPE) for our female workforce is important to ensure their safety and provide an inclusive environment that promotes their wellbeing and success.

Check out what some of our colleagues have to say about the female PPE launch.



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*Having appropriate fitting PPE allows me to feel more comfortable in the field. It shows that Skanska acknowledges this gap in outfitting its employees and is moving in the right direction to make the construction industry a place where everyone can work comfortably.*

**Samantha Rozycki**  
Field Engineer 1

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*Having PPE that fits us is not only necessary for safety, it also shows that we have a place in this industry, that we belong here.*

**Julia Muldoon**  
Project Manager

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*I feel much safer in PPE that fits my body because it lessens the risk of being caught on something in the field, allowing me to do my job better and safer.*

**Sara Hires**  
Project Engineer

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*As an EHS professional, the biggest benefit I see is a reduction in hazards caused by poorly fitting PPE. By reducing these risks, we are making our projects safer for everyone – which helps to support our Care for Life value.*

**Erin DiFrancesco**  
Assistant EHS Director

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*It’s great to finally have PPE that’s specifically designed for our female workforce. Having a properly fitting vest will allow women to work more safely and efficiently. It’s great that Skanska was able to partner with a vendor that heard our concerns and customized a vest specifically for us and the industry.*

**Mindy Uber**  
Director of EHS

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